

The TRUMPF environmental and energy policy

TRUMPF is a leading global technology company. The high demands we place on our products and processes also extend to the area of energy and resource use. We would like to continuously improve our performance and reduce the environmental impact of our activities to a minimum.

We are particularly committed to climate protection. We support the objectives of the Paris Climate Agreement. We have substantiated our activities in the TRUMPF climate strategy, which is based on the requirements of the Science Based Targets Initiative.

For us, it is important to

- reduce greenhouse gas emissions, in particular through energy efficiency and the use of renewable energies,
- to use other resources responsibly, to reduce waste, and
- maintain water, air and soil quality.

The following principles¹ provide the framework for implementation. They are binding for all the employees of the TRUMPF Group. Specific issues or national approaches are also supplemented locally where necessary.

We reduce resource consumption in the long term

We use resources sparingly and continuously improve our energy and resource efficiency. We specify this demand in the form of targets at both the Group and subsidiary levels. The systematic collection and analysis of energy and environmental data assists us in the setting of sensible priorities.

We use and create efficient technology

We review the energy and resource efficiency of our products, production processes and infrastructure on a regular basis. In the development of our products and selection of components, we pay particular attention to the impact in the utilization phase. We are enablers for the resource efficiency of our customers and their products.

Our processes, systems and buildings correspond to the state of the art. This is something that we give attention to when reorganizing buildings or constructing new ones and also when procuring our operating equipment.

We make employees aware and involve them

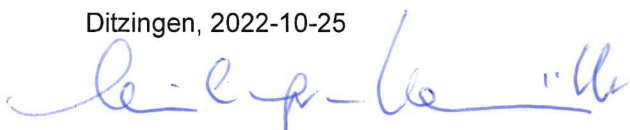
To achieve success in environmental and energy management, we count on responsible employees at all company levels, who actively cooperate both indeed and thought for the attaining of these principles. We support them in this through basic and further education.

Managers have a special responsibility in this respect, as they model the environmental principles.

We improve continually

We create the structural and financial conditions to improve our environmental performance. In doing so, we operate energy and environmental management systems in accordance with ISO 50001 or ISO 14001, mainly at producing TRUMPF companies in Europe. We comply with the respective applicable legal and other requirements and work on the worldwide implementation of TRUMPF internal standards.

Ditzingen, 2022-10-25



Chief Executive Officer (CEO) of TRUMPF SE + Co. KG

¹ The principles are reviewed annually and updated as necessary to ensure that they are appropriate to the risks involved in our activities.