

Supplementary data protection information for the APPLICATION PROCESS and ACTIVE SOURCING

The TRUMPF Group appreciates your interest in employment with us and your visit to our website. The protection of your personal data during processing throughout the application process is an important concern for us and we want you to feel secure when visiting our internet pages. In the following, we explain what information we collect during your application process and how it is used.

This data protection information applies to the processing of personal data by the TRUMPF Group. You can find a list of all companies [HERE](#). Which companies in the Group receive your data depends on the position for which you are applying or on your consent.

You can reach our data protection officer at privacy@trumpf.com.

WHAT WE PROCESS YOUR DATA FOR AND ON WHAT LEGAL BASIS

We process your data in accordance with applicable data protection law (e.g. the General Data Protection Regulation and the Federal Data Protection Act). In Switzerland, data processing is carried out in accordance with the regulations of the Data Protection Act DSG, Art. 4 and the Code of Obligations OR Art. 328b 3. In the event that you have given us your consent in Germany, we use your data for the purposes stated in the declaration of consent (Art. 6 para. 1 (a) DSGVO). Furthermore, we use the data for the initiation and execution of contracts (Art. 6 para. 1 (b) DSGVO, § 26 BDSG) or if we or a third party have a legitimate interest in the processing (Art. 6 para. 1 (f) DSGVO). Likewise, we process data for the fulfillment of legal obligations under the law of the European Union or the law of a Member State according to (Art. 6 para. 1 (c) DSGVO). Your data will be used for the following purposes:

- We process your data for the purpose of processing your application as a pre-contractual measure. You can apply in the online application process both as part of an unsolicited application and for a specific job. If you have registered on our website as a speculative applicant, your data will be used to check your suitability for all open positions under consideration. If, on the other hand, you have applied for a specific position, your data will only be processed for the purpose of filling this specific position.
- We also use your data within the TRUMPF Group to optimize our application process and to consider you for other positions.
- If you have given us your consent, we will include you in our talent pool to be able to consider you for open positions in the future or to consider you for other positions in addition to the position for which you have applied. If, in this case, you would like your profile to be checked for other vacancies in the TRUMPF Group, please give us your consent to do so.
- Due to legal regulations, we match your data with sanctions lists for anti-terrorism purposes.
- To ensure the rights of our employees, your data will be processed in accordance with the statutory provisions on works constitution.
- Likewise, we may use your data to assert, exercise or defend legal claims to protect our economic interests.
- If you apply for a training position or a place at university, we will use your data to invite you to an assessment carried out by a service provider specializing in this area.
- If you register for the "Job Agent" newsletter, we will use your e-mail address to send you the newsletter.

CATEGORIES OF DATA WE PROCESS AND WHERE WE OBTAIN THE DATA FROM

Data that we collect about you in the application process may be, for example, name, company, position, telephone number, cell phone number, e-mail address, date of birth, passwords, pictures and gender, qualifications, likelihood of changing jobs, information on suitability, certificates and, if applicable, other categories of data. We may also receive data from other sources such as, in particular, professional social networks (XING, LINKEDIN) or from third parties.

DATA EXCHANGE WITH THIRD PARTIES AND TRANSFER TO THIRD COUNTRIES

At TRUMPF, job placements are made in cooperation between the responsible employees in our HR departments and the supervisors of the specialist departments. The supervisors of the specialist departments as well as the employees of our HR department may belong to different companies of the TRUMPF Group. Therefore, your data may be used worldwide within the TRUMPF Group. The companies of the TRUMPF Group have committed themselves to strict standards in the handling of personal data. Information on the main contents of these agreements can be obtained from our data protection officer.

To handle our application process, we use a cloud-based tool from an IT service provider (Workday, Inc., USA).

For most countries outside the EU and the EEA, no adequate level of data protection has been recognized by the European Commission. We use safeguards such as the standard contractual clauses as well as additional measures to ensure sufficient protection. For more information and a copy of the safeguards, please contact our Data Protection Officer.

HOW LONG WE KEEP YOUR DATA

Your data will be deleted approximately 6 months after the completion of the application process. In the event that you have consented to further storage of your personal data, we will delete the data after 2 years or to the extent that the data is no longer required.

OBLIGATION TO PROVIDE DATA

There are no legal or contractual obligations to provide your data, however, without providing your data, we are unable to process the application process.

PROFILING OR AUTOMATED DECISION-MAKING

We do not make any decisions regarding you that are based solely on automated processing.

YOUR RIGHTS

If you are a resident of Switzerland or a Member State of the European Union and certain other countries, you have the following additional rights: Access - You have the right to obtain information about the data we hold about you. Correction - You have the right to request the correction of inaccurate and incomplete data held about you. Deletion - You have the right to request the deletion of data stored about you if the legal requirements are met. Restriction of processing - You have the right to request the restriction of future data processing under the legal conditions. Data portability - You have the right to receive data that we have received from you in a common format or to forward it to third parties. Objection - You have the right to object to processing based on a legitimate interest on personal grounds. Revocation - If you have given us consent, you may revoke it at any time with effect for the future. To withdraw your consent, please contact joinus@trumpf.com. Complaint - You have the right to file a complaint with a data protection supervisory authority.

For more information on data protection, please see [Privacy Policy](#).