

Supplementary data protection information for the APPLICATION PROCESS and ACTIVE SOURCING

The TRUMPF Group appreciates your interest in employment with us and your visit to our website. The protection of your personal data during processing throughout the application process is an important concern for us and we want you to feel secure when visiting our internet pages. In the following, we explain what information we collect during your application process and how it is used.

WHAT WE PROCESS YOUR DATA FOR AND ON WHAT LEGAL BASIS

- We process your data for the purpose of processing your application as a pre-contractual measure. You can apply in the online application process both as part of an unsolicited application and for a specific job. If you have registered on our website as a speculative applicant, your data will be used to check your suitability for all open positions under consideration. If, on the other hand, you have applied for a specific position, your data will only be processed for the purpose of filling this specific position.
- We also use your data within the TRUMPF Group to optimize our application process and to consider you for other positions.
- If you have given us your consent, we will include you in our talent pool to be able to consider you for open positions in the future or to consider you for other positions in addition to the position for which you have applied. If, in this case, you would like your profile to be checked for other vacancies in the TRUMPF Group, please give us your consent to do so.
- Due to legal regulations, we match your data with sanctions lists for anti-terrorism purposes.
- To ensure the rights of our employees, your data will be processed in accordance with the statutory provisions on works constitution.
- Likewise, we may use your data to assert, exercise or defend legal claims to protect our economic interests.
- If you apply for a training position or a place at university, we will use your data to invite you to an assessment carried out by a service provider specializing in this area.
- If you register for the "Job Agent" newsletter, we will use your e-mail address to send you the newsletter.

CATEGORIES OF DATA WE PROCESS AND WHERE WE OBTAIN THE DATA FROM

Data that we collect about you in the application process may be, for example, name, company, position, telephone number, cell phone number, e-mail address, date of birth, passwords, pictures and gender, qualifications, likelihood of changing jobs, information on suitability, certificates and, if applicable, other categories of data. We may also receive data from other sources such as, in particular, professional social networks (XING, LINKEDIN) or from third parties.

DATA EXCHANGE WITH THIRD PARTIES AND TRANSFER TO THIRD COUNTRIES

At TRUMPF, job placements are made in cooperation between the responsible employees in our HR departments and the supervisors of the specialist departments. The supervisors of the specialist departments as well as the employees of our HR department may belong to different companies of the TRUMPF Group. Therefore, your data may be used worldwide within the TRUMPF Group. The companies of the TRUMPF Group have committed themselves to strict standards in the handling of personal data. Information on the main contents of these agreements can be obtained from our data protection officer.

HOW LONG WE KEEP YOUR DATA

Your data will be deleted approximately 6 months after the completion of the application process. In the event that you have consented to further storage of your personal data, we will delete the data after 2 years or to the extent that the data is no longer required.

OBLIGATION TO PROVIDE DATA

There are no legal or contractual obligations to provide your data, however, without providing your data, we are unable to process the application process.

For any clarification please connect - hr@in.trumpf.com