



## Press Release

# TRUMPF Inc. to Offer Paid Parental Bonding Leave as well as Family Leave

FARMINGTON, Conn., July 2, 2018 – TRUMPF announced today that it will offer a paid Parental Bonding Leave to men and women as well as a paid Family Leave to care for a family member with a serious health condition.

TRUMPF understands the importance of supporting families when adding a new child – whether by birth or adoption. As a result, the company's new Parental Bonding policy offers an additional 4 weeks paid leave, now allowing mothers up to 12 weeks paid Maternity Leave to care for a new child.

The company will offer fathers or same sex partners the opportunity for up to 4 weeks paid leave to look after their newest family members. This policy reflects the changing needs of families and demonstrates TRUMPF's commitment to supporting its employees. "We believe that offering a parental bonding opportunity to all of our eligible employees will help to address their family's work-life balance within the first year of parenthood" explained Peter Hoecklin President & CEO of TRUMPF.

In addition, the company also offers a new Family Leave policy which allows up to 2 weeks of paid leave for employees to look after family members with a critical health condition. "TRUMPF is a family-owned company and our culture values spending time with loved ones" said Mr. Hoecklin. "Unfortunately, some of those times can be difficult and we want to make it possible for TRUMPF employees to care for their family."



### About TRUMPF

TRUMPF is the world market and technology leader in fabricating machinery and industrial lasers. Products manufactured with the company's technology can be found in almost every sector of industry. TRUMPF Inc. is the largest subsidiary of the TRUMPF Group and is dedicated to serving the U.S., Canadian and Mexican markets. Additional company information is available at: [www.trumpf.com](http://www.trumpf.com)

Digital photographs in print-ready resolution are available to illustrate this press release. They may only be used for editorial purposes. Use is free of charge when credit is given as "Photo: TRUMPF". Additional photos can be accessed on the company website: [www.us.trumpf.com/en/press/media-services.html](http://www.us.trumpf.com/en/press/media-services.html)



## **Press Release**

---

**Press contact:**

Emily Simone  
Public Relations & Media Representative  
Office: 1-860-255-6518  
Email: [Emily.Simone@trumpf.com](mailto:Emily.Simone@trumpf.com)

TRUMPF Inc.  
Farmington Industrial Park  
111 Hyde Rd.  
Farmington, CT. 06032